Home Visiting data trends

Health & Home Visiting Committee January 13, 2025 (Updated February 25, 2025)

Annual data reporting capacity

- All funders can report:
 - # of children served during a full FY. *Estimated for EHS/HS*
 - <u>Themes</u> on programmatic experience, including enrollment, needs of families, etc. and workforce themes can be anecdotally reported by all funders going forward
- Could potentially <u>estimate</u> # of anticipated families/children to be served in a given FY across all funders
- Timing on FY25 data:
 - All except ISBE PI are able to currently estimate # of children served YTD (FY25).

Data caveats

- Total funding numbers may include essential infrastructure costs
- EHS/HS data includes both children and pregnant people served
- Increases in funding may also cover increases in the per-slot amount, which is a major priority to support high-quality programming.
 - Implementation of salary floors and higher overall compensation may mean the increase in slots is not as large as it was in prior years, even with additional funding
- There are nuances in how different funders include data on families who participate in doula services

Latest funding trends

Table 1. Total Funding for Home Visiting Programs, FY2017–2023

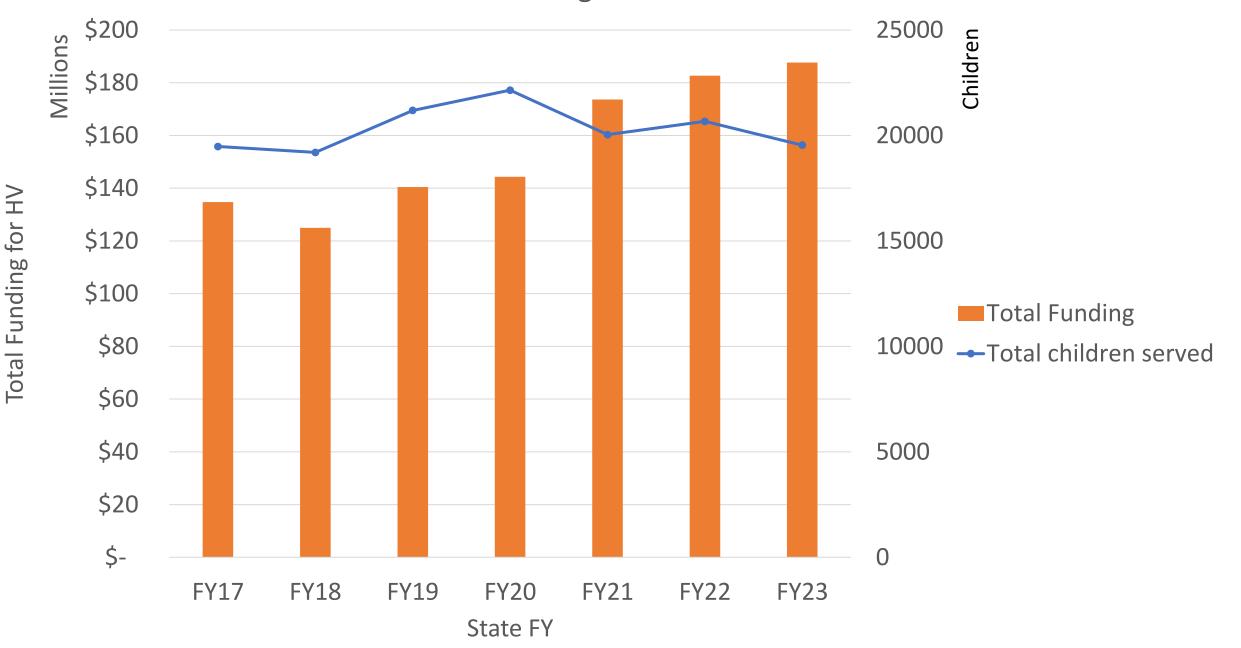
Funder	FY17	FY18	FY19	FY20	FY21	FY22	FY23
ISBE PI	68,552,785	53,797,622	65,893,425	68,252,181	70,145,952	67,065,021	74,679,346
EHS/HS	37,811,010	46,828,293	47,103,527	47,103,527	75,014,416	88,243,570	82,739,542
IDHS State	9,761,477	10,040,000	10,040,000	10,040,000	10,040,000	10,040,000	10,576,000
IDHS MIECHV	8,618,334	8,618,833	8,107,541	9,461,228	8,816,464	8,683,114	8,239,608
Start Early	9,962,003	5,647,290	9,318,338	9,474,793	9,634,388	8,664,631	11,444,348
TOTAL	134,705,609	124,932,038	140,462,831	144,331,729	173,651,220	182,696,336	187,678,844

Latest enrollment trends

Table 3. Total Number of Children Served, FY2017–2023

Funder	FY17	FY18	FY19	FY20	FY21	FY22	FY23
ISBE PI	11,414	10,057	13,231	13,464	13,134	12,574	12,018
EHS/HS	5,248	5,752	5,455	5,455	3,869	5,484	4,866
IDHS State	1,227	1,731	644	1,412	1,450	1,320	1,340
IDHS MIECHV	1,064	811	995	876	759	757	857
Start Early	524	844	861	938	824	686	791
TOTAL	19,477	19,195	21,186	22,145	20,036	20,665	19,539

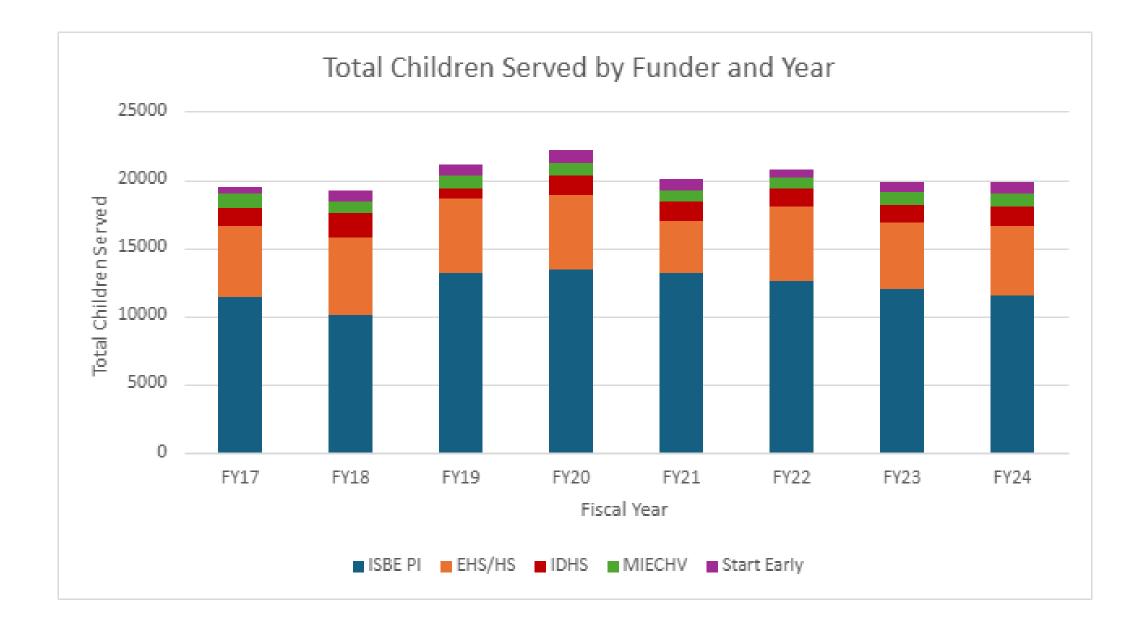
Total state funding and children served

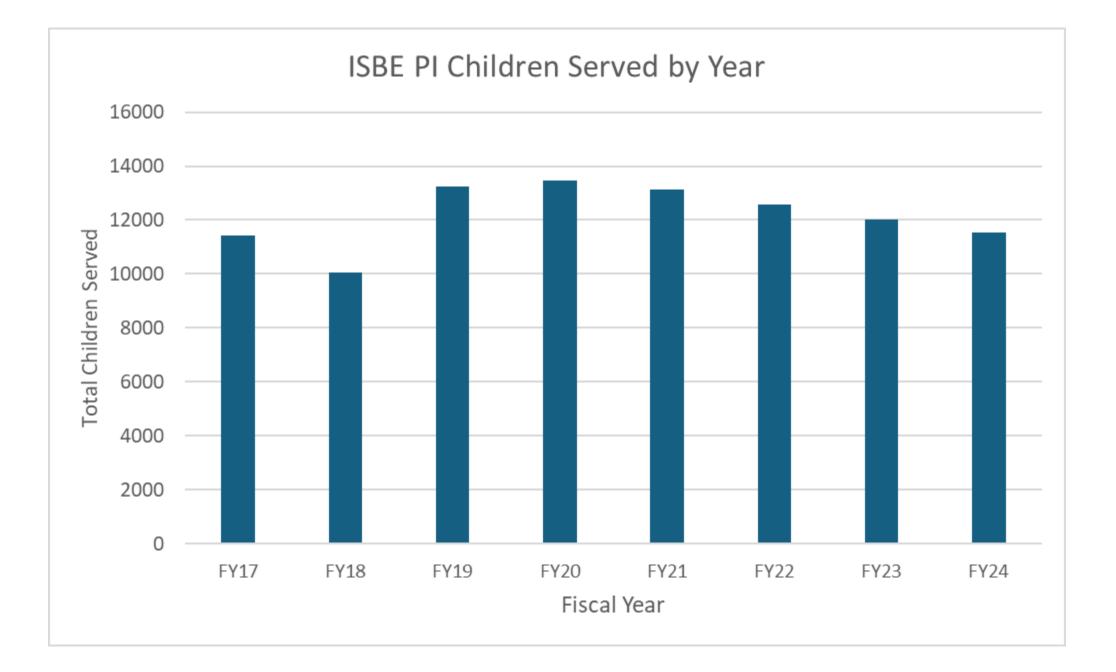


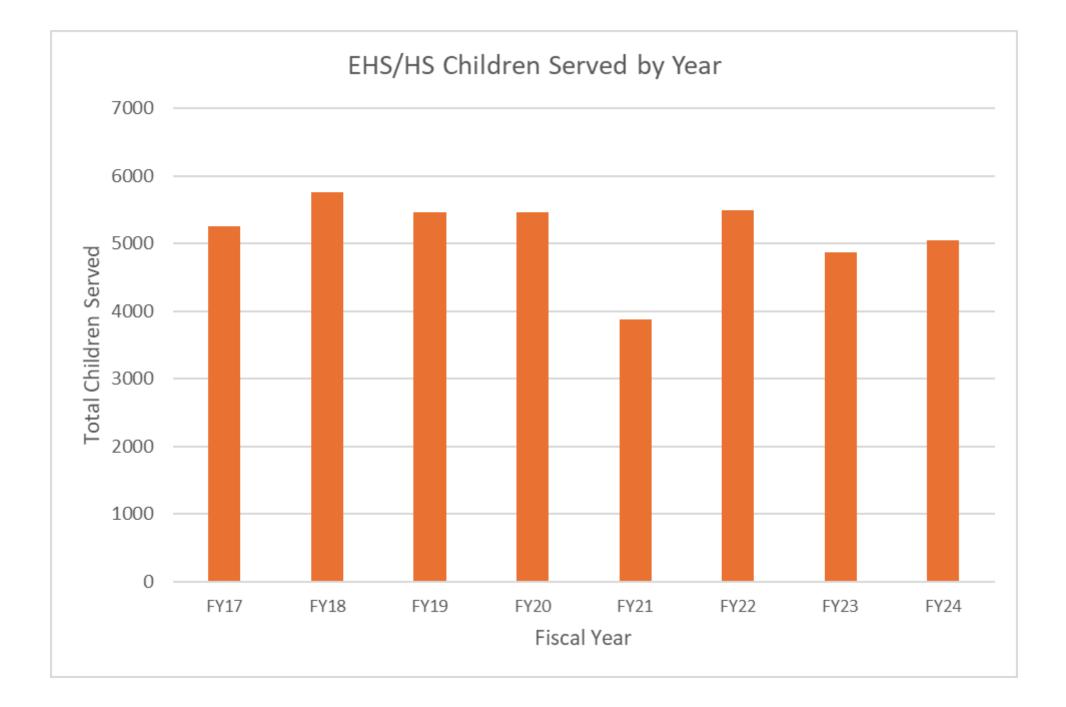
January 2025 Update

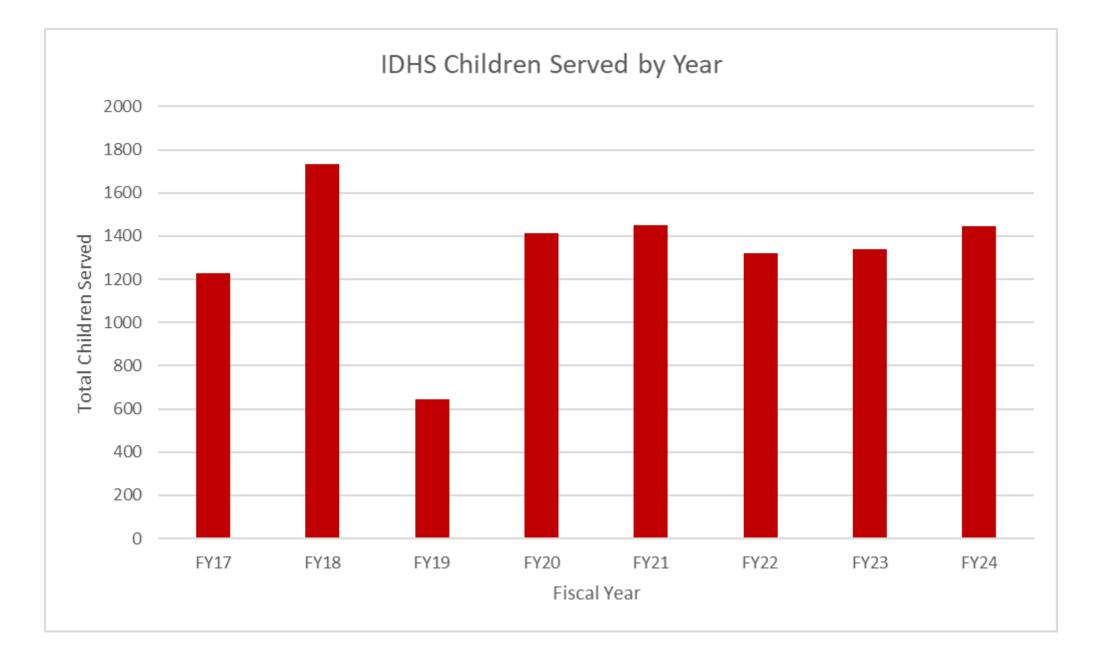
Trends in Children Served

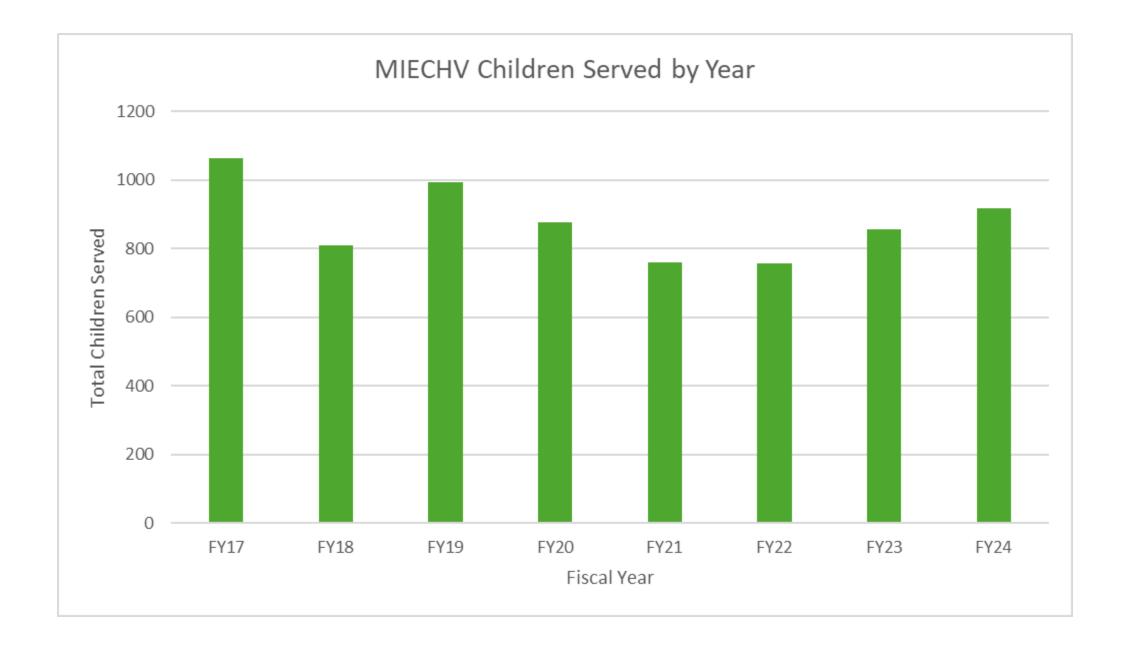
Funder	FY17	FY18	FY19	FY20	FY21	FY22	FY23	FY24
ISBE PI	11,414	10,057	13,231	13,464	13,134	12,574	12,018	11,549
EHS/HS	5,248	5,752	5,455	5,455	3,869	5,484	4,866	5,052
IDHS State	1,227	1,731	644	1,412	1,450	1,320	1,340	1,445
IDHS MIECHV	1,064	811	995	876	759	757	857	918
Start Early	524	844	861	938	824	686	791	893
TOTAL	19,477	19,195	21,186	22,145	20,036	20,821	19,872	19,857

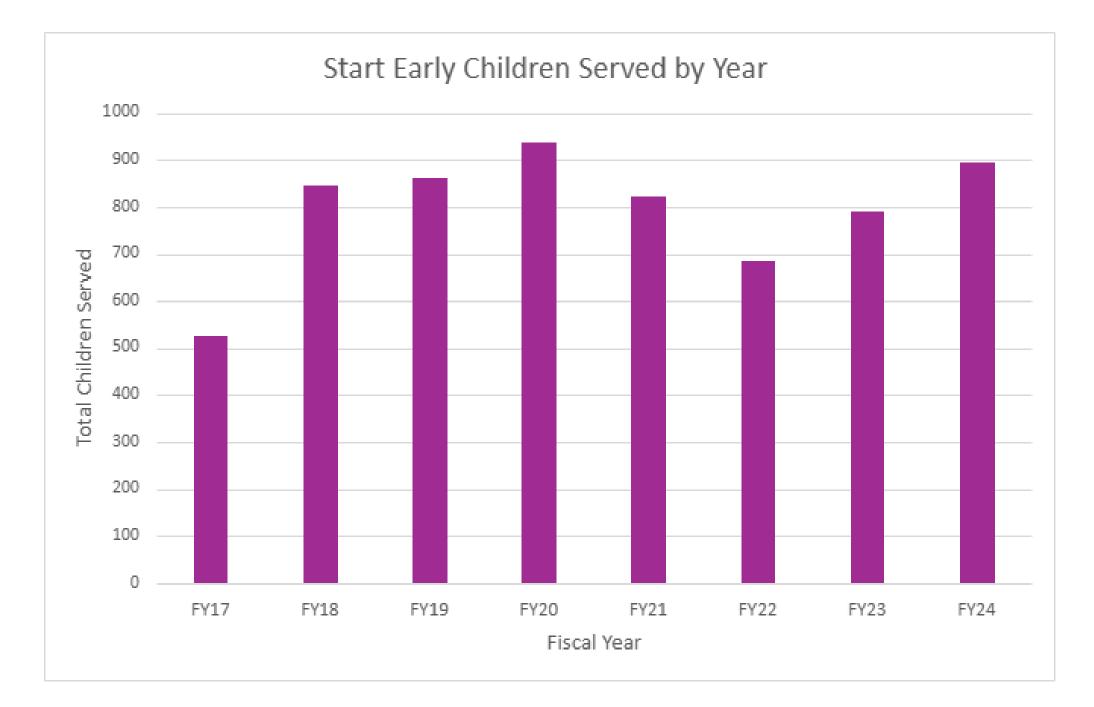












Workforce themes as reported by funders FY24

- Struggling to find and hire qualified applicants (all)
- Struggling to get new hires to stay perhaps new hires do not understand the nature of the job (IDHS, SE)
- Early Head Start:
 - Average salary was \$43,763, Average hourly rate was \$21.61.
 - 88% of HV have a CDA or comparable credential or equivalent coursework as part of an AA, BS or advanced degree.
- IDHS (state & MIECHV)
 - Turnover was higher for home visiting staff than for supervisors.
 - Sites are making hiring bilingual staff a priority; finding and hiring qualified staff is difficult.
 - Remote/hybrid staffing challenges: training new staff who work remotely is a challenge, some wish to remain remote.
 - Low pay in some agencies continues to contribute to dissatisfaction and turnover; some staff feel underappreciated and undervalued.
- Start Early
 - Hearing from many program supervisors that higher org. leadership doesn't understand the nature of intensive long-term HV.
 - Org. culture may not support relationship-based approach, lower caseloads, compared to center-based programming
- ISBE PI
 - Grantees struggling with inflation

Programmatic themes as reported by funders FY24

- Enrollment capacity struggled, with challenges recruiting and retaining families
- IDHS (state & MIECHV)
 - Sites trying out new strategies for long-term engagement including specialized groups for enrolled families to connect with new families
 - Some sites seeing an increase in families with Child Welfare involvement, which requires more support
 - There are also cultural and language challenges in delivering services to families whose primary language is not English, and there is need for materials in their preferred languages. Home visiting programs note that there are some cultural practices that make it hard for staff to promote wellness.
- Start Early
 - Rebuilding referral relationships post-COVID; navigating agency rules and other challenges with social media recruitment
 - Some return to in-person recruitment driving more enrollment

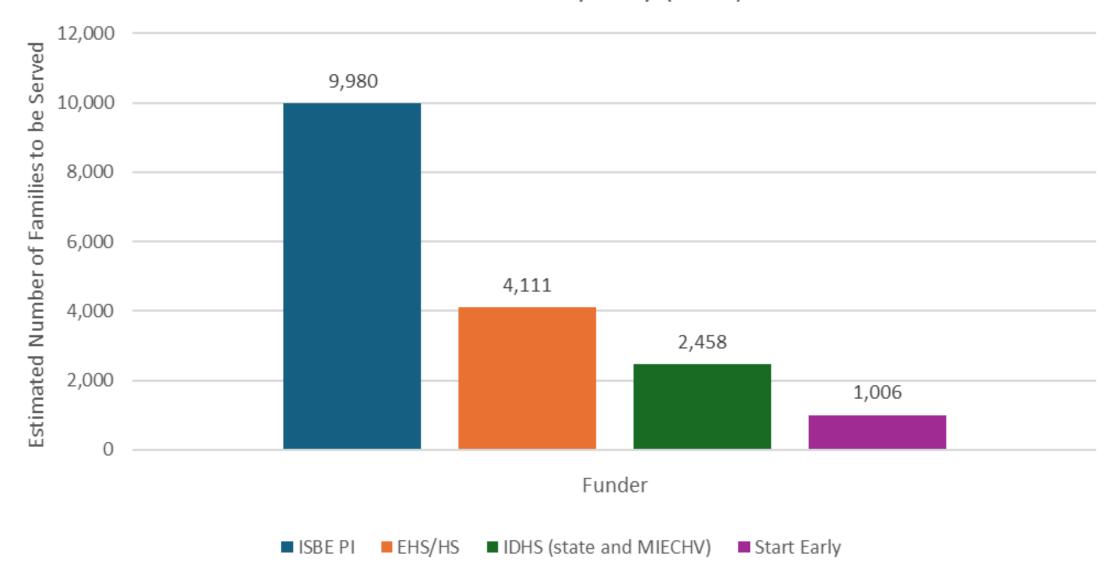
Workforce themes as reported by funders FY25

- Challenges recruiting and retaining staff persist
- Early Head Start:
 - Anecdote of prospective HVs declining role/interview due to prospects at the federal level (new administration)
- IDHS (state & MIECHV)
 - Challenges filling roles with candidates who do not follow-through/show-up which may indicate gaps in understanding the role
 - Challenges facing families impact staff morale (though supports exist for HVs)
 - Burden of overlapping data systems and requirements

Programmatic themes as reported by funders FY25

- Enrollment capacity struggled, with challenges recruiting and retaining families.
- IDHS (state & MIECHV)
 - Need for high-quality language support for families that speak languages other than English and Spanish, which may require additional guidance to separately budget for
 - Growing interest in incorporating family voice in HV programs, but programs could use more guidance on how to implement

FY25 Funded Capacity (Slots)



*All Funded Capacity is in # of Families, except for EHS/HS