

# Commission on Equitable Early Childhood Education and Care Funding

Management & Oversight and Funding Mechanisms Working Groups Meeting #6



July 27, 2020

### Meeting reminders

- Add your name to your Zoom (click on the 3 dots)
- Consider being on video to help with overall engagement
- Mute self when not speaking
- Use Raise Hand function or Chat for questions (send to everyone)
- Technical issues can happen to anyone – chat privately to Bethany, Carrie, or Katie for any needs
- If you are experiencing an unstable connection - switch to phone call or close other applications
- Members of the public will have an opportunity to speak at the end of the meeting



## Our two working groups have been determining...



What **state agency** will administer funding alongside policy leadership, infrastructure, and communications



How sources of funds should move from the state in a future system

## With a new, coordinated system of funding comes the need for:



An aligned accountability system



Unified ECEC quality standards and policies



A statewide data system to inform funding decisions



Unified stakeholder input and engagement

Thus, the need for these working groups to bring together their decision making

### We are creating something new.



What **programs** will be part of the new system?

Which **sources of funds** from those programs will be part of a **coordinated system of funding**?

What **newly defined funding distributions** will come from the coordinated funding process?

What **types of recipients** will receive each type of ECEC funding distribution?

Which **mechanisms** should be used for each type of ECEC funding distribution?

Which methods will be used to determine which entities are **eligible** for **ECEC funding**?

What will the **centralized state ECEC agency structure** be?

### Today's joint work

What **programs** will be part of the new system?

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Which methods will be used to determine which entities are **eligible for ECEC funding**?

What will the **centralized state ECEC agency structure** be?

### How we will approach today



We will provide you with "future system" **examples** for you to react to



These examples are based on all the work your working groups have done to date, informed by research and conversations with other states

### A note on terminology

For the purposes of today's discussion, we'll be using the following terms:

#### **Funding Sources**

- Where the state agency level funding comes from
- Current examples: Child Care Development Fund (federal), State General Revenue

#### **Programs**

- Current funding distribution types
- Current Examples: Child Care Assistance Program, Preschool for All

#### **Funding Distributions**

- The services that will be funded by the state agency
- Examples: Home visiting, education & care, start-up

#### **Funding Allocation Mechanism**

- The way that decisions will be made about who will receive funding and how much they will receive
- Examples: Formula, competitive grant award, child-level certificate/voucher

#### **Funding Disbursal Mechanism**

- The way that funds are given out to awarded providers
- Examples: Contract installment, voucher payment

## Meeting Agenda

Agenda Item	Timing
Introduction & reminders on what you have decided thus far Full group discussion	15 min
Discussion on an <b>example new system</b> that would take currently defined <b>programs and funding sources</b> into a <b>new, coordinated system of funding distributions</b> Zoom breakout room discussions Full group discussion	75 min
Implications for the state agency decision  Zoom breakout room discussions Full group discussion	30 min
<b>Next set of decisions</b> that need to be made Full group discussion	25 min
Public Comment	5 min

Working Group materials reflect ongoing discussions and decision making. Any information presented in these materials is preliminary and subject to change.

## But before we begin! <u>Decisions you have already made</u>



### A New System of Funding



**Coordinated System of Funding** 

Funding managed upstream at the state agency level and allocated through a new, coordinated process of funding distributions



Funding
Distribution &
Allocation
Mechanisms

**Equity-informed per-child or per-classroom formulas** for education & care and home visiting services

**Targeted, equity-informed grants** for capacity & infrastructure and start-up & incubation

Minimize reimbursement-based and delayed funding



Funding Eligibility & Disbursal

**Targeted, equity-informed RFP** process for new providers to be eligible for state funding

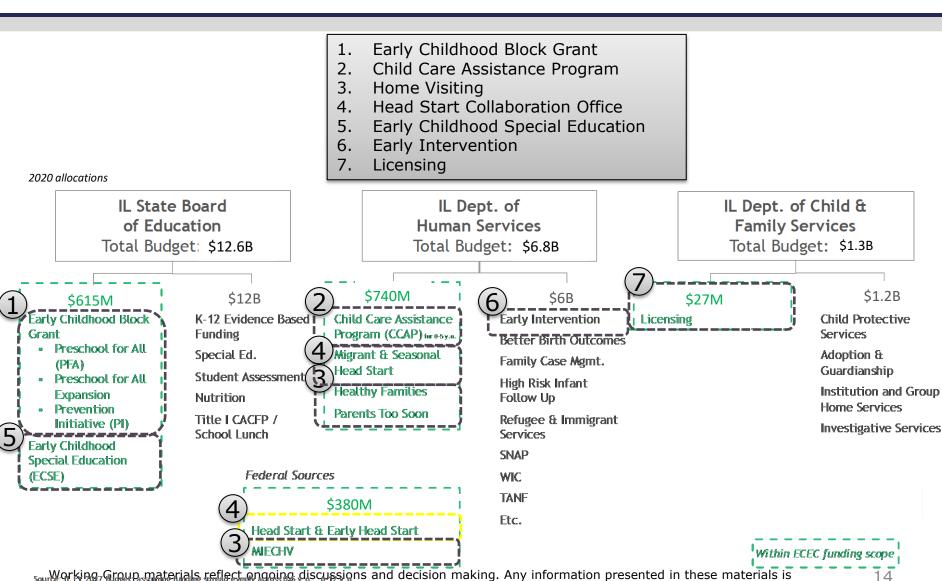
**Multi-year service contracts** for returning providers, with reauthorization based on uniform accountability standards

## Centralize ECEC Management & Oversight in One Agency

- Centralization of ECEC management & oversight has greater potential to fulfill the capacities of a successful management & oversight system than coordination across multiple state agencies.
- Having ECEC centralized enables deeper collaboration across other areas of the early childhood ecosystem, public and private

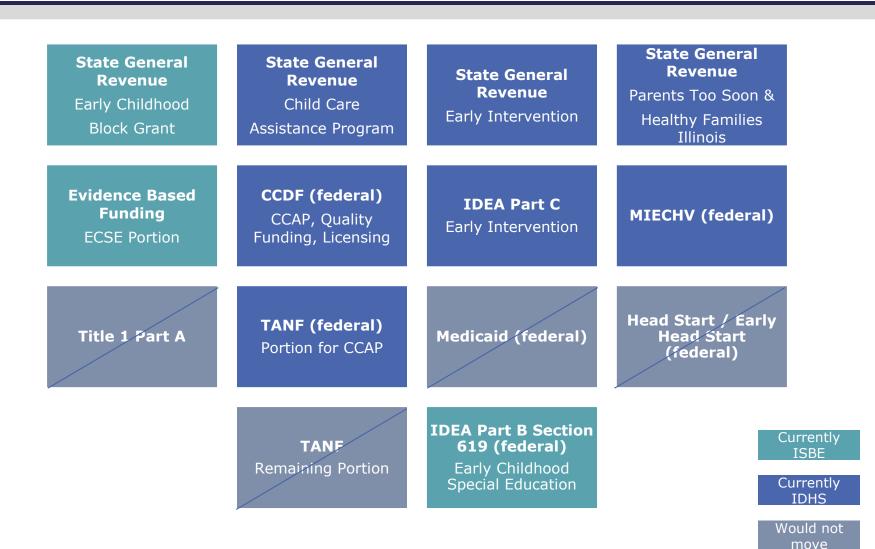
Programs, sources of funds, and funding distributions in a newly envisioned ECEC system

## These **programs** could be part of one centralized ECEC system



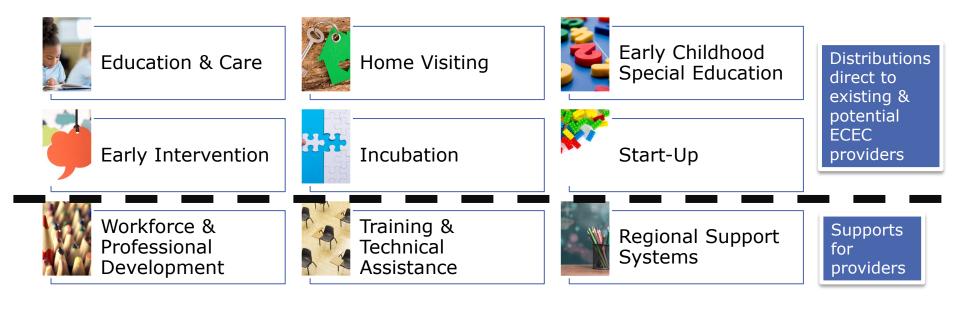
preliminary and subject to change.

## These **funding sources** could be administered by an ECEC agency in a coordinated process



## These **funding distributions** could be the new that services are funded

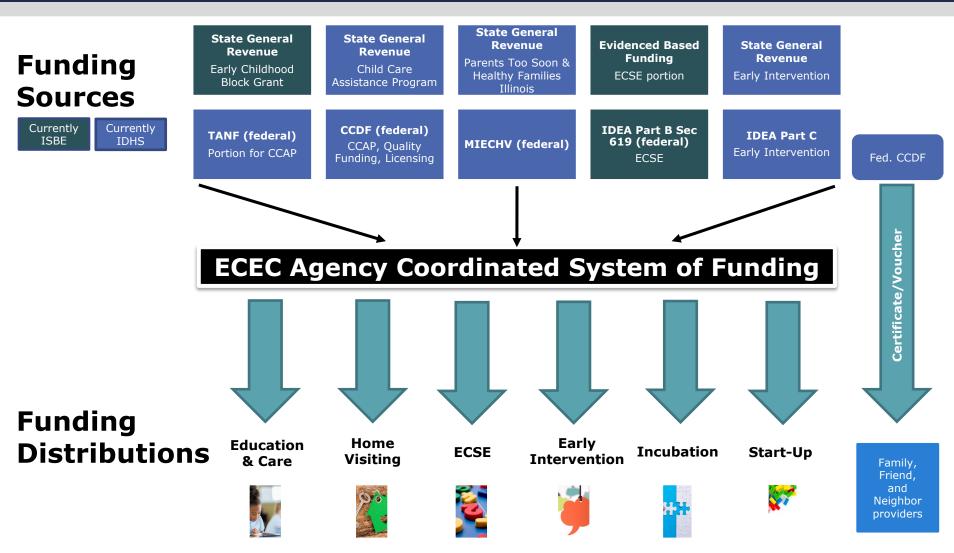
Services above the line could be part of the ECEC agency's coordinated funding distribution process to existing & potential ECEC providers



Supports below the line are envisioned as part of the agency's budget to conduct all management & oversight capacities

## Funding sources to funding distributions





## Coordinating funding sources upstream could mean...



changing the use
designation of state
general revenue and
certain federal funds
for some or all of ECBG,
CCAP, PTS, HFI, EI

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Providing those state
general revenue and
federal dollars to the
ECEC agency to
distribute in a new,
coordinated system

### An example ...

#### **TODAY**

#### Provider may receive:

- 1) CCAP
- 2) Preschool for All
- 3) Prevention Initiative for center-based care



#### **NEW SYSTEM**

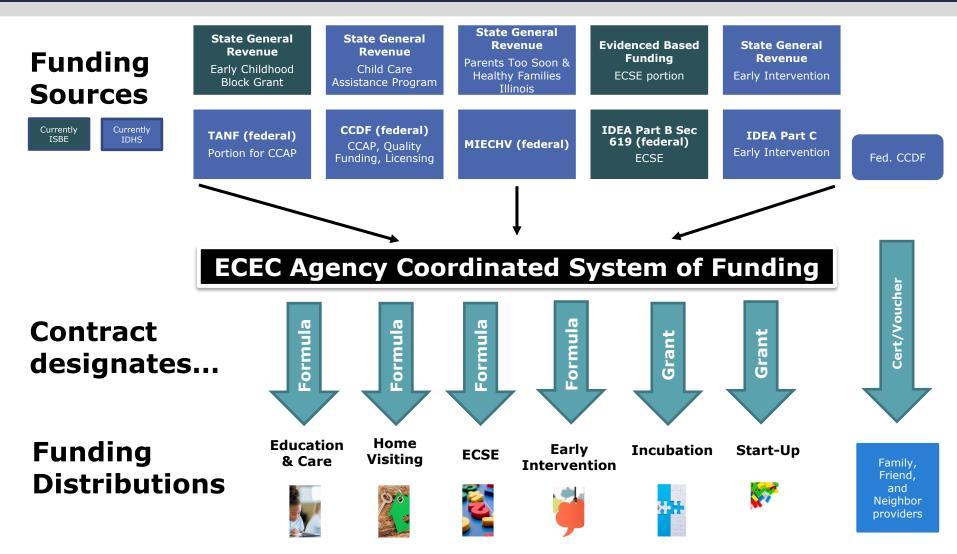
Provider may receive:

Formula for education & care services\*

\*could be weighted for age of children, level of service, need designation, region, etc.

## Funding sources to funding distributions and mechanisms

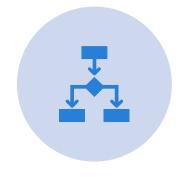




## In your breakout rooms, discuss your reactions to this example system, specifically...







THE **PROGRAMS** LISTED
TO BE PART OF THE
CENTRALIZED AGENCY
(SLIDE 14)

THE **FUNDING SOURCES**TO BE PART OF THE NEW,
COORDINATED PROCESS
(SLIDES 15 & 17)

THE **FUNDING DISTRIBUTIONS** THAT
RECIPIENTS WOULD
RECEIVE

(SLIDES 17 & 20)

If you have extra time, details on funding mechanisms for each distribution type are on slides 31-35 for future discussion

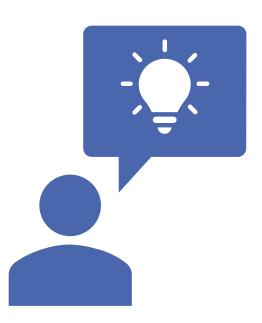
### Implications for the State Agency Decision

### Three centralization options



## In your breakout room, consider our discussion points today

How should today's discussion influence next month's discussion on state agency centralization?



### Next set of decisions

#### Are these still the next set of decisions?

What **programs** will be part of the new system?

Which **sources of funds** from those programs will be part of a **coordinated system of funding**?

What **newly defined funding distributions** will come from the coordinated funding process?

What **kinds of recipients** will receive each type of ECEC funding distribution?

Which **mechanisms** should be used for each type of ECEC funding distribution?

Which methods will be used to determine which entities are **eligible for ECEC funding?** 

What will the **centralized state ECEC agency structure** be?

## Joint vs. separate working group meetings next month



State agency decision



Funding distributions and mechanism recommendations

## Reflections on today's discussions







### Public Comment

### Supplemental slides

#### **Education & Care**



#### **Recipients:**

#### Local Education Agencies

## Center- and Home-based ECEC providers

#### Family, Friend, & Neighbor Caregivers

## Method(s) of ECEC funding eligibility

- Targeted competitive bid to identify new providers
- Multi-year contracts for existing providers

Current license-exempt home provider requirements

## Funding mechanism

- Per Child or Per Classroom Formula
- Family co-pay / tuition / fees

**CCAP Certificate** 

## Mechanism attributes

- Front-ended, quarterly formula based on a count of children from the prior quarter
- Weights in formula based on child need designations, age of child, region, dosage
- Regional ECEC entity informs regional weights

Current attributes

### Home Visiting



#### **Recipients:**

# Local Education Agencies Community Based Organizations Intermediaries

## Method(s) of ECEC funding eligibility

- Targeted competitive bid to identify new providers
- Multi-year contracts for existing providers

## Funding mechanism

- Per Child Formula
- Family co-pay / tuition / fees

## Mechanism attributes

- Front-ended, quarterly formula based on a count of children from the prior quarter
- Weights in formula based on child need designations, age of child, region, dosage
- Regional ECEC entity informs regional weights

### Incubation & Start-Up



#### **Recipients:**

#### <u>Incubation</u>

Regional & Local Support Systems

Local Education Agencies

Community Based Organizations

#### Start-Up

Local Education Agencies Community Based Organizations

## Method(s) of ECEC funding eligibility

Targeted, equity-informed competitive bid

## Funding mechanism

Grant

## Mechanism attributes

 One-time, front-ended lump sum to ensure the recipient has adequate resources to apply for start-up support

- Multi-year, front-ended lump sum to ensure the recipient has adequate resources to sufficiently plan and scale for the first years of operation as a new provider
- May include capital-specific grants

## Early Childhood Special Education Funding



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Local Education Agencies

Community
Based
Organizations

Family, Friends, & Neighbors

Method(s) of ECEC funding eligibility

Multi-year contracts

If licensed, then eligible?

Funding mechanism

Per Child Formula

Medicaid, IDEA Part B

Services provided by LEA

Mechanism attributes

Front-ended quarterly formula funding based on a count of children from the prior quarter

Funding weights in formula based on need designations

Services provided by LEA

### Early Intervention Funding



#### **Recipients:**

## Child & Family Connections Individual & CBO Providers

Method(s) of ECEC funding eligibility

Multi-year contracts for existing providers

RFP to determine new providers

Funding mechanism

Per Child Formula

Medicaid & IDEA Part C

Fees

Mechanism attributes

Front-ended, quarterly formula funding based on a count of children from the prior quarter (from state gen rev only)

Funding weights in formula based on need designations

Medicaid funding is substantial and would have to remain

reimbursement

### ECEC Management & Oversight Capacities



Policy Leadership



Funding & Oversight



Infrastructure



Communications

## Policy Leadership M&O Capacities



Capacities	Details for Discussion
Set & maintain statewide vision, goals, and priorities	<ul> <li>Define ECEC equity</li> <li>Conduct periodic system equity audit of funding and access to high-quality ECEC services</li> <li>Institute system accountability team and/or measures to monitor system change transition and outcomes over time</li> </ul>
Set quality and early learning standards and guidelines	<ul> <li>Set unified workforce qualifications, competencies, and standards</li> </ul>
Develop and implement system policies, rules, and regulations (including budget) based on family, community, and provider perspectives and needs in response to gaps	<ul> <li>Reconciliation and integration of licensing regulations for all ECEC programs</li> <li>Use equity audit, accountability measures, and stakeholder input to inform funding distribution policy and quality improvement policy</li> </ul>
Engage policymakers	
Coordinate with other child- and family-serving state agencies and ECEC system advisory bodies	<ul> <li>Create advisory body/bodies composed of state agency leaders across comprehensive early development, nonprofit and private entities across comprehensive early development, providers, and families and community members</li> </ul>

## Funding & Oversight M&O Capacities



Capacities	Details for Discussion
Use data and community perspective to inform the budgeting process	Periodically update ECEC funding adequacy
Making funding allocation decisions	<ul> <li>Co-create funding allocation rules and policies alongside regional ECEC entity representatives informed by stakeholder input and local knowledge of ECEC supply and demand</li> <li>Design and administer targeted, equity-informed competitive bid RFP process for new system entrants</li> <li>Design and administer long-term contracting process for existing ECEC public funding recipients</li> </ul>
Administer funding distribution	
Conduct monitoring and compliance oversight	<ul> <li>Across publicly funded and privately funded ECEC slots and programs</li> </ul>

### Infrastructure M&O Capacities



Capacities	Details for Discussion
Develop leadership capacity to implement improvements to the ECEC system	
Collect, analyze, and evaluate systemwide data	<ul> <li>Conduct periodic system equity audit of funding and access to high-quality ECEC services</li> </ul>
Manage system level continuous quality improvement	<ul> <li>Set and execute a vision for continuous quality improvement across the ECEC system, including rationalization of the quality, funding requirements, and licensing systems and incentive to support quality improvement</li> </ul>
Administer professional development and workforce development	<ul> <li>Reconcile and integrate professional development and workforce regulations and qualifications across the ECEC system</li> </ul>

### Communications M&O Capacities



Capacities	Details for Discussion
Report systemwide data	Create statewide and regionally disaggregated ECEC equity report card
Provide stakeholders with clear information and engage stakeholders in the decision-making process	<ul> <li>Leverage regional entities as hubs for communication and local input / decision-making</li> <li>Leverage regional entities for community systems development, coordinated intake, etc.</li> </ul>
Create opportunities for input from families and providers	<ul> <li>Create advisory body for providers, families, and community members</li> </ul>

## Multi-year contracting and authorization process for existing providers

- Give providers multi-year contract with the state which specifies
   services to be provided, number of children to be served, and
   geography to serve.
- Conduct annual evaluation of providers based on a statewide unified set of quality standards specified in provider's contract.
- Conduct contract reauthorization through a uniform accountability
  process that is state led and regionally informed.
- Consider contract modifications within contract term and/or at contract renewal for the types of services provided, number of children served, and geography served.
- Implement cycle of analysis, evaluation, and honing of the process to ensure equity

Implementation Note
The transition to contracted funding will take significant development time (estimate 1-3 years)

## Incubation & start-up support to cultivate higher access to high quality ECEC

- Utilize equity data to cultivate high quality provider options for targeted populations
- Make grants available for incubation and start-up support via targeted, equity-informed RFP process led by state agency and informed by regional entities
- Implement cycle of analysis, evaluation, and honing of the process to ensure equity

#### **Implementation Note**

The transition to contracted funding will take significant development time (estimate 1-3 years)

## How do we vet our recommended system of management, oversight, and funding?



Family & provider case studies, racial equity impact assessment, focus groups

How will different racial and ethnic groups be impacted?

How will provider funding streams and accountability change?

How will families be impacted?



Evaluate against M&O and Mechanism objectives

How might this be better for providers? Worse for providers?

How might this be better for families? Worse for families?

What are the outcomes of the Racial Impact Assessment?



Evaluate against Commission's guiding principles

How do the recommendations align to the Commission's guiding principles?



Compare to working group values of leadership and sustainability

How do the recommendations ensure there is an ability to attract and maintain leadership and talent at various levels of the ECEC agency?